



# TOWN OF BRIDGEWATER POLICE DEPARTMENT



Christopher D. Delmonte  
Chief of Police

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## **Bridgewater Police Department Application for Employment**

Police Officer       Special Police Officer       Dispatcher       Cadet

- 1) All questions must be answered, if applicable. If not applicable, indicate N/A.
- 2) Failure to answer all questions truthfully, accurately or completely could result in the applicant's disqualification or, if discovered after an individual is hired, termination from employment.
- 3) If the space provided is not sufficient for complete answers, or you wish to make additional comments, attach sheets the same size as these forms and indicate to which question those sheets pertain.
- 4) You're applying for a responsible public safety position. It is essential that you follow instructions specifically as directed. Make sure all dates and information are absolutely accurate.
- 5) If, after submitting this application, you become no longer interested in the position, please notify the Chief of Police in a timely manner.
- 6) All applicants must submit the following documents with their applications.
  - One copy of you High School diploma or Equivalency Certificate
  - One copy of your higher education diploma (if applicable), and all transcripts from any/all college and graduate study. *(It is understood that obtaining these documents take some time, they may be supplied after submission of the application)*
  - A copy of your driver's license.
  - A copy of your DD-214 if applicable
- 7) The background investigation will be conducted and will consist of the following:
  - A criminal Offender Record Information (CORI) check will be performed on each applicant who applies for employment with this police department.
  - Verification of the candidate's qualifying credentials
  - Verification of at least three personal references
- 8) A selection committee shall conduct interviews of candidates. The committee will evaluate the candidates and prepare a report for the Chief of Police detailing recommendations for further consideration.
- 9) The recommended or chosen candidates shall undergo a medical evaluation conducted by a physician selected by the department to certify the general health of the candidate. The evaluation should include screening for controlled substances and the ability to physically perform tasks which have been determined to be critical job functions.
- 10) All candidates shall undergo an emotional stability and psychological fitness examination by a qualified psychologist or psychiatrist who specializes in criminal justice pre-employment psychological evaluation.

11) All candidates selected for employment as sworn officers who have not completed a basic recruit municipal police training academy must complete the HRD physical agility test (PAT) prior to enrollment.

12) Re-application

- Candidates who withdraw during the evaluation process may be considered for future positions.
- Candidates who are screened out for failing to meet minimum qualifications or are medically disqualified may be considered for future positions provided that they meet the minimum qualifications at the time of re-application.
- Candidates for police officer positions who fail to pass the PAT test may be re-tested or may reapply when another position becomes available.
- Candidates who are rejected for intentionally false, misleading, or exaggerated information will not be reconsidered for future positions.

13) Each background investigation is in-depth and time intensive, as a result the expected duration of the selection process cannot be estimated.

**I have read and understand the above instructions:**

Candidate signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date Received: \_\_\_\_\_